



OHIO LEADERSHIP ACADEMY

33

# Meet the Leaders





# Shaun Bland

Supervisor -  
Weights & Measures  
Cuyahoga County

## Hometown

Medina, OH



## Current city

Seville, OH

## Fun facts

I love to travel, I have been sky diving, and I have gone on paranormal investigations to ghost hunt.

## Favorite Quote

**"Success is walking from failure to failure with no loss of enthusiasm."**

*- Winston Churchill*





# Keyana Chandler

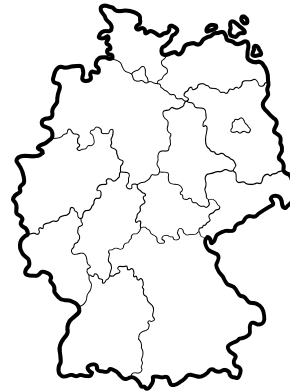
Coordinator  
Cleveland Metropolitan School District

## Hometown

Cleveland, OH

## Current city

Brunswick, OH



## Fun fact

I lived in Germany for three years.

*What inspires me...*

**My son inspires me to never give up!**





# Shelton Coleman

Assistant Commissioner  
City of Cleveland

## Hometown

Cleveland, OH



## Current city

North Ridgeville, OH

## Fun fact

I enjoy being in the company of good people and good food.

*In my free time, you can find me...*

Relaxing and spending time with family.





# Stephen Cooper

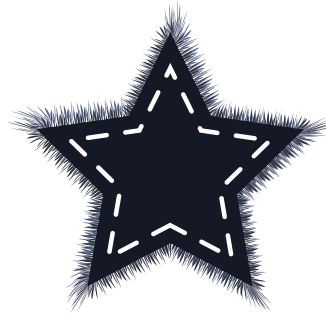
Sewer Maintenance Supervisor-  
Department of Public Works  
**Cuyahoga County**

## Hometown

Strongsville, OH

## Current city

Strongsville, OH



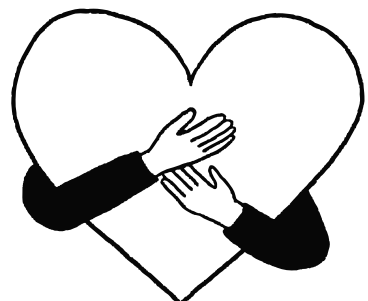
## Fun facts

I like to collect patches.

## Favorite Quote

**“Be kind whenever possible, it is always possible.”**

*~Dalai Lama*





*Francis  
Cung*

Data Governance & Business Intelligence  
Manager  
**Northeast Ohio Regional Sewer  
District**

**Hometown**

Cleveland, OH

**Current city**

Brunswick, OH



**Fun fact**

I have a black belt in Tae Kwan Do.

*What leadership means to me...*

**Provide guidance, influence, and inspiration  
towards a common goal.**





# Carmen Davis

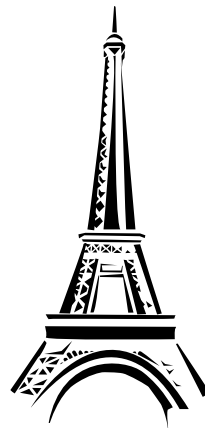
Support Services Coordinator/Union  
Steward  
**Greater Cleveland Regional Transit  
Authority**

## Hometown

Cleveland, OH

## Current city

Bedford, OH



## Fun facts

My first flight as an adult was to Paris.  
I'm 33 in Leadership Academy 33.

## What inspires me...

My daughter and loved ones.





# Hugh Forrey

Facilities Manager  
Cleveland Metropolitan School District

## Hometown

Cleveland, OH



## Current city

Cleveland, OH

## Fun fact

I'm close to retirement.

*In my free time you can find me...*

**Out in nature, wood, water, etc.**







# San Antonio Gibbons

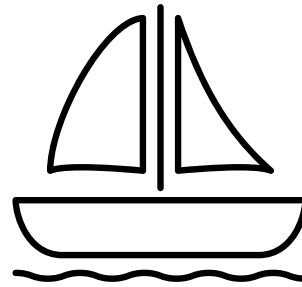
District Unit Leader -  
Department of Public Works  
City of Cleveland

## Hometown

Cleveland, OH

## Current city

Cleveland, OH



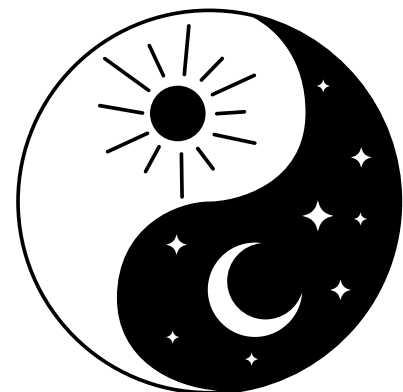
## Fun fact

I love boating.

## Favorite Quote

“After every dark night comes a  
brighter day.”

~Unknown





Joseph  
Hejduk

Transportation Administrator  
Ohio Department of Transportation

## Hometown

Madison, OH

## Current city

Madison, OH



## Fun fact

I am attending Cleveland State University at the same time as my daughter. She is majoring in Music Therapy.

## What leadership means to me...

Establishing a culture of quality, ownership, and self-direction within the organization that will last long after I am gone. I want to set ODOT up for success for the next twenty years by inspiring the next generation of leaders to carry the torch.



*Kat  
Hollo*

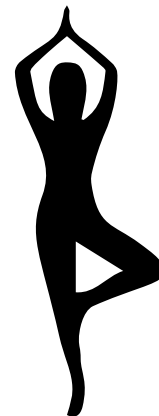
Program Coordinator -  
Center for Public and Nonprofit  
Management  
**Cleveland State University**

**Hometown**

Cleveland, OH

**Current city**

Fairview Park, OH



**Fun fact**

I am also a yoga teacher and run local retreats!

*What inspires me...*

**My daughter, nature, yoga, art, music,  
and learning!**





# Pauletta Hubbard

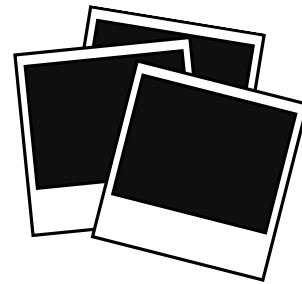
Customer Service Manager  
Northeast Ohio Regional Sewer  
District

## Hometown

Cleveland, OH

## Current city

Lyndhurst, OH

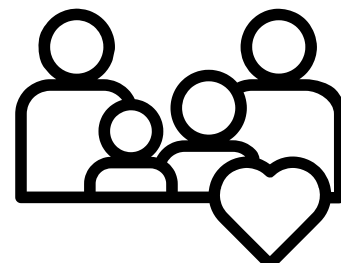


## Fun fact

I enjoy taking photographs of random things and finding the beauty in them.

*In my free time, you can find me...*

Spending quality time with my family and friends.



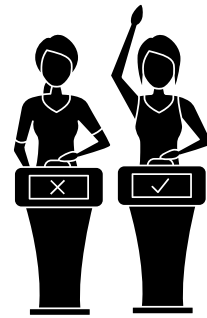


Khisa  
Hudson

Lieutenant  
Greater Cleveland Regional Transit  
Authority

## Hometown

Buffalo, NY



## Current city

Richmond Heights, OH

## Fun fact

My family appeared on Family Feud.

## Favorite Quote



"To begin, simply begin."

~Anonymous





*Kamell  
Jones*

GIS Data Analyst  
Northeast Ohio Regional Sewer  
District

**Hometown**

Cleveland, OH

**Current city**

Medina, OH



**Fun fact**

I travel for concerts, and I listen to black history podcasts.

*What leadership means to me...*

**The ability to instruct, guide, and influence the members of a team.**





# Kent Klinger

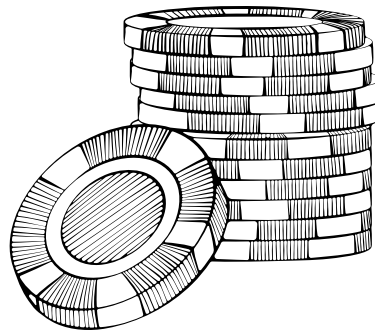
Facilities Manager  
Cleveland Metropolitan School District

## Hometown

Wickliffe, OH

## Current city

Wickliffe, OH



## Fun fact

I like gambling.

## What inspires me...

God.





John  
Kotrlik

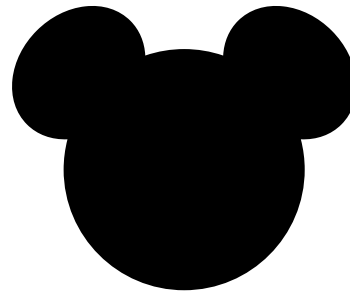
Assistant Service Director  
**Painesville Township -  
Service Department**

**Hometown**

Painesville, OH

**Current city**

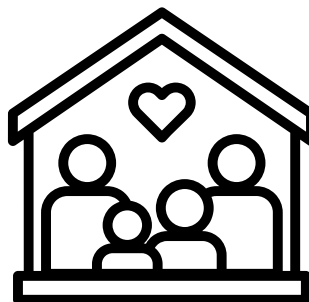
Painesville, OH



**Fun fact**

Addicted to Disney and collecting  
bourbon.

*In my free time you can find me...*  
**spending time with my family!**







# Brent KOVACS

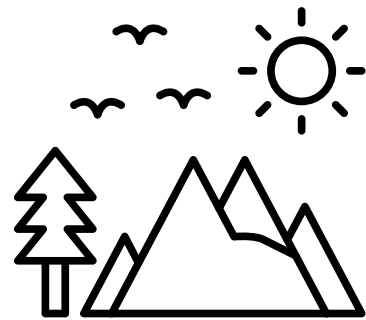
Public Information Officer  
Ohio Department of Transportation

## Hometown

Copley, OH

## Current city

Copley, OH



## Fun fact

I enjoy anything outside and sharing the skills I learned with others.

## Favorite Quote

**“Success consists of going from failure to failure without loss of enthusiasm.”**

*~Albert Einstein*





Sara  
Lader

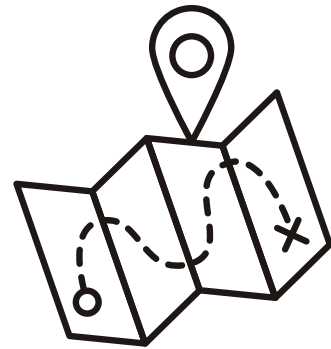
Business Process & Controls Lead  
Northeast Ohio Regional Sewer  
District

## Hometown

Brooklyn Heights, OH

## Current city

Concord, OH



## Fun fact

I have traveled and visited 20 states  
and 15 Countries!

What leadership means to me...

Leadership means guiding and helping the team grow and develop. Leadership is when you encourage others to reach their high potential.





Ryan  
Lopez

Deputy Commissioner of Water  
Pollution Control  
City of Cleveland

## Hometown

Cleveland, OH

## Current city

Cleveland, OH



## Fun fact

I hiked the famous Subway in Sedona,  
Arizona.

*What inspires me...*

**Making a positive difference in other  
peoples lives, starting with my family.**





# Dilgi Mason

Sergeant  
Cleveland Metropolitan School District

## Hometown

Cleveland, OH

## Current city

Cleveland, OH

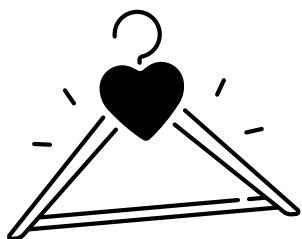


## Fun fact

In the future you will see me acting.

*In my free time you can find me...*

thrifting.





# Kathleen Moening

Community Affairs Manager  
NOACA

## Hometown

Berea, OH

## Current city

Berea, OH

## Fun fact

I have taught archery, canoeing, and Tai Chi at various times of my life.



## Favorite Quote

**"Tact is the knack of making a point, without making an enemy."**

*~ Isaac Newton*





*Sarah  
Nemastil*

Director, Human Resources/Chief  
Human Resources Officer  
**Cuyahoga County**

**Hometown**

Valley View, OH

**Current city**

Brecksville, OH



**Fun fact**

I love listening to podcasts.

*What leadership means to me...*

**The ability to influence others to meet a  
common goal.**





Donna  
Oklok

Executive Director  
Accountancy Board of Ohio

## Hometown

Circleville, OH

## Current city

Columbus, OH



## Fun fact

I am a fitness instructor. My favorite modalities to teach are Spinning and Pilates.

*What inspires me...*

Witnessing positive growth and development in others.





# Amy Rodriguez

Police Information Specialist  
Shaker Heights Police Department

## Hometown

Macedonia, OH



## Current city

Broadview Heights, OH

## Fun fact

My daughter and I share the same birthday!

*In my free time, you can find me...*

Spending time with my husband and kids.







*Cynthia  
Sands*

Manager of Compliance  
Auditing & Staff Attorney  
**Cuyahoga County**

## Hometown

Columbus, OH



## Current city

Cleveland Heights, OH

## Fun fact

I was in a handbell choir that performed Dave Brubeck's "Take Five" at the Ford Theater in LA.

## *Favorite Quote*

**"Never, never, never give up."**

*~Winston Churchill*





# Michael Stybel

IT Director  
City of Westlake

## Hometown

Seven Hills, OH



## Current city

Greenwich, OH

## Fun fact

I have never owned a car with an automatic.

# What leadership means to me...

**The first one in, the last one out.**





# Nivia Torres

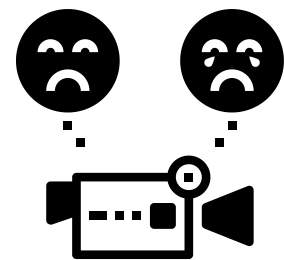
Supervising Chemist  
Northeast Ohio Regional Sewer  
District

## Hometown

Barranquitas, Puerto Rico

## Current city

Seven Hills , OH



## Fun fact

I cry at movies and tv shows. I also cry if I'm mad.

## What inspires me...

Experiences, doing something new, new challenges, and helping others





# Denise Turner

Operations Manager  
A Place 4 Me

## Hometown

Cleveland, OH

## Current city

Cleveland, OH

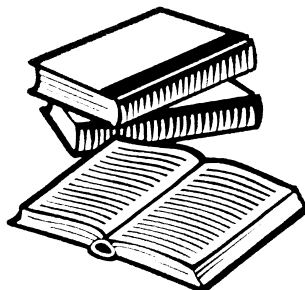


## Fun fact

I traveled to Dubai for the first time.

*In my free time, you can find me...*

**Reading a book or traveling.**





Nicole  
Velez

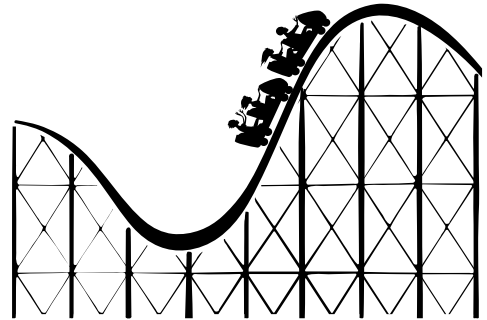
Watershed Team Leader  
Northeast Ohio Regional Sewer  
District

**Hometown**

Cleveland, OH

**Current city**

Cleveland, OH



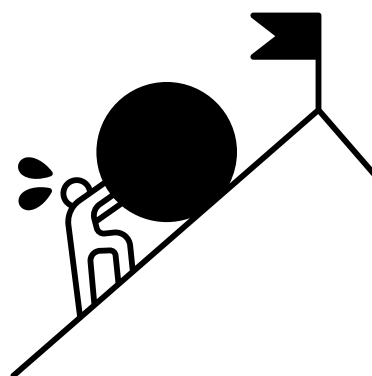
**Fun fact**

I LOVE roller coasters!

*Favorite Quote*

**"Don't underestimate the power of  
perseverance."**

*~Unknown*





# Ronald Wentz

Facilities/Hiring Manager  
Cleveland Metropolitan School District

## Hometown

Cleveland, OH

## Current city

Beachwood, OH



## Fun fact

I enjoy flying and building radio control air planes.

## What leadership means to me...

Being able to guide and influence people to accomplish goals and believe in the vision.





Leslie  
White

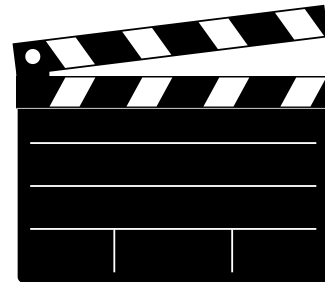
Grants Supervisor  
Cuyahoga County

## Hometown

Hilliard, OH

## Current city

Olmsted Falls, OH



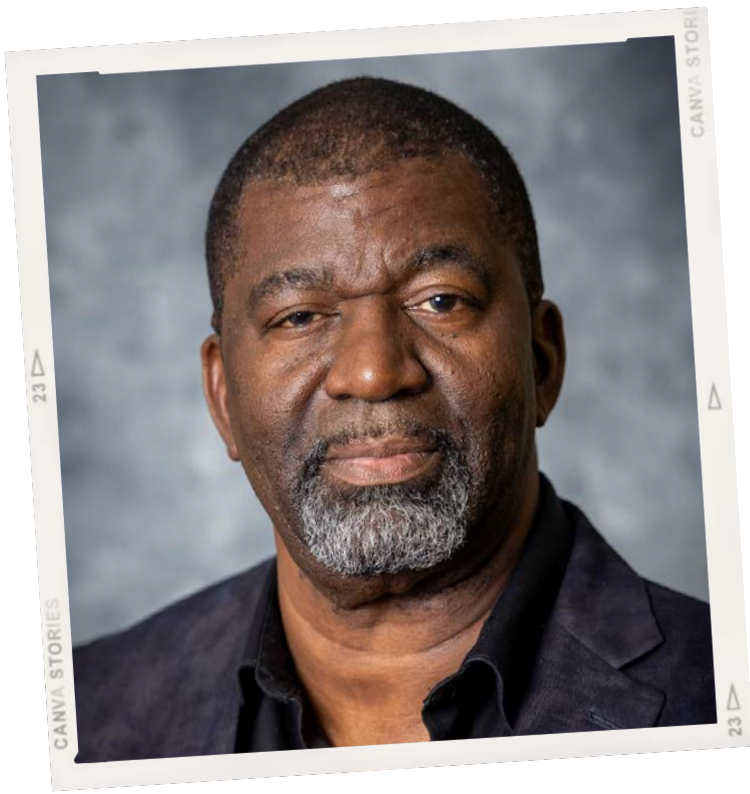
## Fun fact

My favorite movie is Steel Magnolias. It's the perfect movie; it makes you laugh, it makes you cry and it's full of so many quotable lines.

*What leadership means to me...*

**Creating followership by trusting in your team and earning their respect.**





Gregory  
Williams

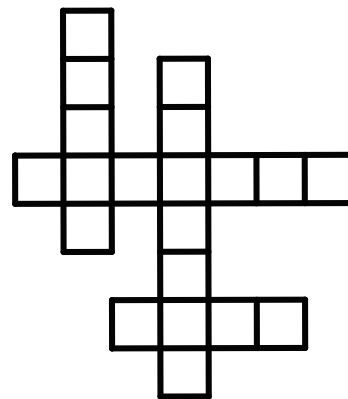
Manager  
Cleveland Metropolitan School District

**Hometown**

Cleveland, OH

**Current city**

Cleveland, OH



**Fun fact**

I like playing Waffle.

What leadership means to me...

Being honest and walking the walk.







Gregory  
Winston  
Sr.

Deputy Chief  
Cleveland Metropolitan School District

## Hometown

Cleveland, OH

## Current city

Richmond Heights, OH



## Fun fact

I'm the youngest of twelve.

*What leadership means to me...*

**A skillset that is within a person giving them the ability to lead others.**





*Brianna  
Witt*

Budget & Planning Administrator  
Cuyahoga County

**Hometown**

Sheffield, OH

**Current city**

Lorain, OH



**Fun fact**

I build all my own computers.

*What leadership means to me...*

**Guiding people including yourself to accomplish goals set forth and being that motivator that pulls everything together in the most effective ways.**





*Dawn  
Zwetzig*

District 1 Chief  
State of Ohio -  
Bureau of Motor Vehicles

**Hometown**

Stow, OH

**Current city**

Warren, OH

**Fun fact**

I'm an Ohio Certified Volunteer  
Naturalist.



*What leadership means to me...*

Leading by example, considering all ramifications, taking care of employees while getting the work done.

