

**BREAKTHROUGH**

P U B L I C S C H O O L S



## Introductions & Ice Breaker!

Put it in the chat -- What are you most excited about as a *new teacher*?



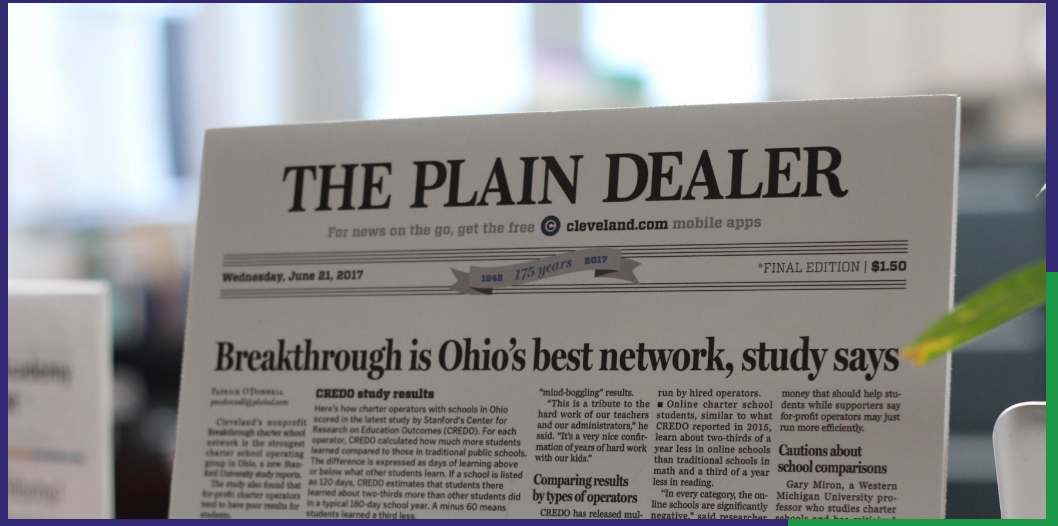


## Who are we?

Breakthrough Public Schools (BPS) is a family of free public K-8 schools, all in Cleveland, Ohio.

# Our History & Growth

Breakthrough was founded as three small schools in 2010, and has grown into the 3<sup>rd</sup> largest K-8 school system in Cuyahoga County, serving nearly 3,500 scholars citywide



We have **seven campuses**,  
all in CLE



DOWNTOWN  
CLEVELAND

E PREP & VILLAGE  
PREP WILLARD



E PREP & VILLAGE  
PREP CLIFFS



E PREP & VILLAGE PREP  
WOODLAND HILLS



CITIZENS  
ACADEMY



CITIZENS  
LEADERSHIP  
ACADEMY



CITIZENS ACADEMY EAST  
& CITIZENS LEADERSHIP  
ACADEMY EAST



CITIZENS ACADEMY SOUTHEAST  
& CITIZENS LEADERSHIP  
ACADEMY SOUTHEAST





## What is our goal?

**Our goal is for every single one of our scholars to be successful in life.** We believe in every scholar's potential, and we do everything we can to help them succeed, in our schools and beyond.

## How do we get there?

By making school a joyful place for our scholars to live and learn and grow!





## How do we get there?

By providing innovative academic approaches, from expeditionary learning to entrepreneurship.



## How do we get there?

By investing in technology that will drive our future, and making it accessible to our scholars





## How do we get there?

By knowing that true learning is about more than just the academics



## How do we get there?

By supporting our scholars with high school and college readiness, access, scholarships, and more

## How do we get there?

By having exceptionally dedicated teachers leading our classrooms and working with your scholars every day



## Supports as a New Teacher

- Provided Curriculum and Resources
- Established Method of Peer Coaching
- Unmatched Support System from Top to Bottom
- Resident Educator Mentor Check-Ins



## How do we get there?

By believing that  
Education is Urgent



## In Summary!

- Free, public, and open to all
- Serve students grades K-8
- Innovative, progressive curriculum
- Fully equipped to handle distance learning
- Provide scholars with 1-1 technology
- Help with high school and college scholarships
- Have a significant alumni support network
- Are committed to preparing our scholars for success in life

# Position Information & Teacher Hiring Process

- *Positions will be posted by January 2021!*
- **Step 1: Online Application & Assessment**
  - Complete a short online application and 25 minute TeacherInsight Assessment
- **Step 2: Initial Interview (Potential)**
  - You may be asked to complete a phone/video screening interview
- **Step 3: School-based Interview w/ School Leaders and Demo Lesson**
  - An in-person interview that usually includes a school tour, conversations with leaders and current teachers, and a demo lesson
- **Step 4: Reference Checks**
  - At any point in the process we may reach out to up to 3 professional references.
- **Step 5: Join the Team!**
  - After checking references and a background check, if we are interested we will make an offer!



## Keep in Touch!

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